

REQUEST FOR EXPRESSIONS OF INTEREST
No.: 015/PENG/PPBJ-PHLN/06/2012
Scholarships Program for Strengthening the Reforming Institutions
(SPIRIT)

The Government of Indonesia through Ministry of National Development Planning, Bappenas, has received a loan from International Bank for Reconstruction and Development (IBRD) No. 8010-ID, toward the cost of the Scholarships Program for Strengthening the Reforming Institutions (SPIRIT), and intends to apply part of the proceeds for consulting services.

Ministry of National Development Planning, Bappenas now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

1. Re-entry Strategy Consultancy Services (SPIRIT 001/R-E/RFP/2012)

The objective of this assignment is to assist, in so far as needed, the participating agencies' (i) develop a policy and strategic plan to ensure the smooth reintegration of scholars returning from postgraduate studies (domestically or abroad), (ii) develop a plan to ensure the sharing and broad dissemination of skills and knowledge acquired by scholars amongst relevant work colleagues, and (iii) make recommendations for improving the human resource management practices of the participating agencies, including changes to pertinent national regulations, for the effective career development of the scholars

- The firm should be familiar with Indonesia government systems and regulations, especially in field of Human Resources.
- The firm should have relevant experience of providing consulting services in the area of HR Reform, HR Management/Talent Management, Change Management and or Performance Improvement engagements with public sector or government for at least 3 years;
- The firm should be able to provide a core team members consisting of 5 consultants required for Re-entry Strategy Consultancy Services.

2. Technical Review Consultancy Services (SPIRIT 002/T-R/RFP/2012)

The objective of this assignment is to perform technical reviews of the selection and implementation process, as well as project accomplishments against the Project Operation Manual and other relevant project documents and procedures.

- The firm should have experience in business of providing consulting/auditing services in one of these area (1) human resources management; (2) project monitoring & evaluation; (3) performance improvement; and (4) special/performance audit for at least 7 years.
- The firm should be able to provide a core team members consist of 4 consultants at minimum required for the assignment.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers published by the Bank in May 2004 and revised in October 2006 and May 2010 ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms in the form of a joint venture or a subconsultancy to enhance their qualifications.

A Consultant will be selected in accordance with the Selection Based on the Consultants' Qualifications (CQS) method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours from 09:00 to 15:00 WIB:

Panitia Pengadaan Barang dan Jasa PHLN
Gedung Madiun Lantai Basement, Jalan Taman Suropati No. 2, Jakarta Pusat
Phone/Fax : (021) 31931392

Expressions of interest must be indicating reference number and delivered in a written form to the address below in person by or before July 10, 2012:

Panitia Pengadaan Barang dan Jasa PHLN
Attn.: Shri Mulyanto, S.Sos, MT, MSc
Gedung Madiun Lantai Basement, Jalan Taman Suropati No. 2, Jakarta Pusat

Jakarta, 26 June 2012