

**REQUEST EXPRESSION OF INTEREST**  
**INDIVIDUAL CONSULTANT**  
Scholarships Program for Strengthening Reforming Institutions  
(SPIRIT)

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The Government of Indonesia through Ministry of National Development Planning/BAPPENAS has received loan from the International Bank for Reconstruction and Development (IBRD) Loan No.: 8010-IND, and intends to apply part of the proceeds of this loan to payments under the individual contracts for the followings:

**1. Project Management Consultant (PMC) - Reference No.: SPIRIT/IC-PMC/12**

The Project Management Consultant will lead the team of Consultants and be responsible for overseeing and monitoring the implementation of Scholarships Program for SPIRIT Annual Work Plans, including planning; coordinating; managing; problem solving; and provide information about SPIRIT Program to PAs, so that the prospective participants be given a scholarship fair and equitable opportunities for capacity building.

The Project Management Consultant is expected to possess:

- a) Minimum Master's Degree in Management, Business, Education, Industrial Engineering or other related field of study;
- b) More than 7 years experience in international or domestic implementation arrangement of scholarships for degree, non-degree program, and education/human resources capacity building management;
- c) More than 5 years of working experience in the implementation of scholarships program with the Government of Indonesia;
- d) Experience in working in the implementation of scholarship programs with International donors would be an advantage;
- e) Strong leadership and proven ability to resolve issues and problems with the Government and maintain a trusting relationship;
- f) Excellent proficiency in Bahasa Indonesia and English language speaking and writing skills;
- g) Good Interpersonal and Communications skills;
- h) Ability to operate Microsoft Office;
- i) Demonstrated ability to function as a Team Leader and to work collaboratively with other consultants;
- j) Excellent report writing in Bahasa Indonesia and English;
- k) Ability to meet deadlines;
- l) Should be a self starter, highly motivated and adaptable.

**2. Education Consultant (EduC) - Reference No.: SPIRIT/IC-EduC/12**

The Education Consultant will be responsible for assisting the PIU and PCU to provide educational consultancy and support services to SPIRIT participants and develop curriculum of non degree training, pre-departure training and identify university of study program database that appropriate in SPIRIT program and relevant with Human Capital Development Plan (HCDP) in each participating agencies.

Key qualifications required are:

- a) Minimum Master's Degree in Education or a related field of study;
- b) Minimum 5 years extensive experience in education and management;
- c) Minimum 5 years experience in working in Government of Indonesia's projects;
- d) Have a good relationship with several universities in Indonesia and abroad;
- e) Ability to speak English as a basis for interaction and correspondence with the universities especially universities abroad.
- f) Have other foreign language skills will be an advantage;
- g) Proven ability to resolve issues and problems with the Government and maintain a trusting relationship.
- h) Computing competence in microsoft office;
- i) Excellent report writing in English and Bahasa;
- j) Ability to meet deadlines;
- k) Should be a self starter, highly motivated and adaptable.

Applicants may submit their Expression of Interest and current Curriculum Vitae to the following address by indicating the Reference Number not later than January 10, 2013.

**Procurement Committee**  
Sekretariat Pengadaan Barang dan Jasa-PHLN  
Gedung Madiun Lt. Basement, Jl Taman Suropati No. 2  
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Jakarta, December 19, 2012